



**Kingdom Flight Volunteer Waiver and Confidentiality Agreement**

I, \_\_\_\_\_, have requested that Kingdom Flight allow me to volunteer my time to assist the organization. I acknowledge that this volunteer relationship is primarily for my benefit and I enter into it because I derive satisfaction out of donating my time. I am committed to providing assistance on a volunteer basis and do not expect to be paid for my time. Specifically, I agree that:

1. **Donation of Time.** My decision to donate my time to Kingdom Flight is made of my own free will, without coercion or pressure by Kingdom Flight;
2. **Personal Benefit.** The volunteer time I spend is primarily for my benefit, so that I may have the satisfaction of knowing that I am assisting a non-profit, civic, organization;
3. **No Employment Relationship.** I acknowledge that I have no employment relationship with Kingdom Flight and do not expect to receive any offer of employment as a result of my volunteer activities;
4. **No Entitlement to Compensation.** I understand that I am not entitled to any compensation or benefits in exchange for the time that I donate to Kingdom Flight, and I have no desire to receive compensation or benefits from Kingdom Flight;
5. **At Will Service.** I understand that Kingdom Flight may ask that I cease providing volunteer services for the organization at any time, for any reason, with or without notice.
6. **Confidentiality.** I understand and acknowledge that during my volunteer service with Kingdom Flight, I will have access to Confidential Information not generally known to the public concerning the business of Kingdom Flight. I agree that during my volunteer service with Kingdom Flight and at all times thereafter, I will hold Kingdom Flights' Confidential Information in strict confidence, and will not disclose or use such information outside the scope of my volunteer service with Kingdom Flight, or without Kingdom Flights' prior authorization. For purposes of this Agreement, "Confidential Information" includes, but is not limited to, information regarding projects and potential projects, organizational practices, donors and potential donors, methodologies, management philosophy and information concerning Kingdom Flight employees and volunteers. I further agree and understand that I will immediately return all Kingdom Flight Confidential Information at the end of volunteer service, or whenever requested by Kingdom Flight.

**Recipient of Confidential Information:**

Name (Print or type)	
Signature/Date	

Please complete and mail to our AZ office. Please include a copy of a photo I.D., for each confidentiality agreement.